



High-Impact Leadership Training

Ensure that your leaders are ready to handle any situation that might arise with High-Impact Leadership training!

NEPIRC's High-Impact Leadership Program is designed for mid-level managers, executives and employees who are taking on more challenging job assignments and leadership responsibilities. This interactive learning experience involves classroom discussion, multiple assessments (in class and web-based), case studies, dynamic lectures, group activities and performance coaching. During multiple sessions, participants will receive feedback about their personality style, emotional intelligence and leadership behavior. This program will take place on **Thursdays from May 9 to June 13 from 8 a.m. to noon at NEPIRC's Hanover Twp. office.** Please see the reverse for program session descriptions.

High-Impact Leadership is eligible for **WEDnetPA** funding. **Cancellation policy:** Any cancellation made a week before the event will be refunded net any Eventbrite fees. A cancellation made within seven days of the event will receive a 50% refund.

Session 1 - May 9
Advanced Topics in Leadership

Session 2 - May 16
Advanced High-Performance Teams

Session 3 - May 23
Emotional Intelligence

Session 4 - May 30
Innovation by Design

Session 5 - June 6
Project Management

Session 6 - June 13
Developing a Strategic Mindset

Investment Summary

Manufacturer: \$1,195.00 per person
Non-Manufacturer: \$1,395.00 per person

(includes assessments, case studies and program binders)

[Click here](#) or scan the QR code to register!



Over 3,500 team leaders, supervisors, managers and executives have attended NEPIRC's Leadership Training. Here's what a few of them had to say:

"...provides excellent examples and builds upon each person's questions. The instructor provides knowledge and elaborates on the how's and why's of dealing with people."

"Totally enjoyed the program. Leaving with a different perspective on how to handle situations at the office."

"As a young leader in my company, this class is valuable for a growing company that faces today's business challenges."

Successful completion requires fulfilling the attendance requirement by attending a minimum of five out of the six course sessions. This stipulation ensures that participants engage comprehensively with the material and discussions, maximizing their learning opportunities throughout the certification program. If a participant does not meet the attendance requirements, they are eligible to attend a class at a later date.

Session Descriptions

Session 1 - Advanced Topics in Leadership

Participants engage in personality assessments to gain a deeper understanding of their personality traits. This knowledge helps create stronger interpersonal connections, enhance communication and promote empathy within a team. Psychological Safety focuses on creating a workplace culture where individuals feel safe to express their ideas, take risks and be vulnerable without fear of judgment. Cultivating a Growth Mindset instills the importance of embracing challenges and viewing failures as opportunities for learning and improvement.

Session 2 - Advanced High-Performance Teams

This session provides group members with a “safe” way to talk about their behavior and how it affects the group’s performance. Through highlighting styles of interactions that are helping or hindering their teamwork, it empowers them to change the way they approach problems and interact with each other – leading to better cooperation, communication and consensus, more innovative thinking and higher quality solutions.

Session 3 - Emotional Intelligence

This interactive and enlightening session is designed to enhance emotional intelligence and foster meaningful connections in both personal and professional realms. Through engaging activities, real-life scenarios and expert guidance, participants develop a deeper understanding of their own emotions and learn to navigate the complexities of interpersonal relationships with finesse. This program explores the four key components of emotional intelligence: Self-Awareness, Self-Management, Social Awareness (Empathy) and Relationship Management. Additionally, participants complete an Emotional Intelligence Skills Assessment (EISA) that measures adult emotional intelligence on five scales: perceiving, managing, decision making, achieving, and influencing.

Session 4 - Innovation by Design

This session is designed to unleash an individual’s creative potential by integrating the principles of design thinking into the innovation process. Participants will explore key innovation concepts, hone their problem-solving skills and cultivate a mindset that fosters innovation. This course helps individuals and teams understand that innovation is a systematic approach to creating better products and processes.

Session 5 - Project Management

This training program is designed to equip participants with a basic understanding of project management skills, tools, and strategies to ensure successful project execution. Over the course of four hours, attendees will delve into key project management principles, practical methodologies, and best practices to enhance their ability to lead and deliver projects efficiently. Additionally, this program explores ethical decision-making and introduces individuals to the initiation phase of project management – creating a project charter.

Session 6 - Developing a Strategic Mindset

This program focuses on planning and prioritizing actions to achieve long-term goals. Individuals with a strategic mindset have the ability to analyze complex situations, identify potential obstacles, and develop effective strategies to overcome them. This training program guides participants through the intricacies of the Balanced Scorecard and Hoshin Kanri – powerful strategic planning frameworks that synchronize organizational objectives, measures, targets and initiatives.